

Platinum Print Ltd Modern Slavery and Human Trafficking Statement

Introduction

Platinum Print is committed to the highest standards of ethical conduct and integrity in our business activities. We are fully committed to preventing modern slavery and human trafficking in all aspects of our operations and supply chains.

We expect all staff, suppliers, and contractors to remain vigilant, uphold our standards, and report any concerns. We recognise our responsibility to ensure that our business practices do not contribute to the risk of exploitation.

Business Activities and Supply Chain

Platinum Print designs, produces, and supplies printed materials using digital and lithographic processes from our facility in Harrogate. We procure raw materials and services from a defined list of approved suppliers, primarily based in the UK.

Supply Chain Mapping

To better understand and mitigate risks:

- We maintain a record of all suppliers.
- Annual supplier reviews include confirmation of compliance with anti-slavery requirements.

Policy and Governance

- **Policy Development:** Overseen by Anthony Wyvill, our Director, with reference to industry best practice and legal guidance.
- **Risk Assessments:** Led by Katie Rogers, focusing on internal practices, recruitment, and supply chain exposure.
- **Purchasing Practices:** We regularly assess whether our cost and lead time expectations could inadvertently pressure suppliers and contribute to unethical labour practices.
- **Due Diligence:** Supplier onboarding includes a review of modern slavery compliance. All suppliers are required to sign a declaration confirming:
 - No use of forced or bonded labour
 - No worker-paid recruitment fees
 - Provision of written contracts in the local language
 - Adherence to all local labour laws

Risk Identification and Assessment

Although we currently have no high-risk operations identified, we undertake the following to continuously assess and address risks:

- **Annual risk mapping** of our supply chain
- **Targeted supplier audits/questionnaires** for those identified as higher risk
- **Internal audits** of recruitment and labour practices

Training and Awareness

All staff are required to read this policy and an accompanying fact sheet on modern slavery.
We aim to foster a culture of responsibility, encouraging staff to raise concerns without fear of retaliation.

Reporting Concerns

We provide a confidential and safe mechanism for anyone - staff, workers in our supply chain, or third parties - to report concerns regarding suspected modern slavery:

- **Email:** Anthony.wywill@platinumprint.com
- **In person:** Speak to a Director or manager
- **By post:**
Platinum Print Ltd
Park House, Hookstone Park
Harrogate HG2 7DB

Reports may be made anonymously. All concerns will be treated seriously and confidentially.

Response Procedure

On receiving a report or identifying a concern:

- Acknowledgment is given within 48 hours
- An internal investigation begins promptly
- Where applicable, we engage with suppliers or authorities
- Action may include:
 - Temporary suspension of supplier relationships
 - Corrective action plans
 - Reporting to the appropriate authorities

This is formalised in our supplier Service Level Agreements.

Monitoring and Effectiveness

We monitor our effectiveness in preventing modern slavery by:

- Staff training completion rates
- Annual supply chain review
- Due diligence checks during supplier onboarding and renewals
- Recruitment process reviews
- Number and outcome of reported concerns

Key performance indicators (KPIs) are reviewed annually by the management team.

Policy Review

This policy is reviewed annually or when significant changes occur in legislation, our business activities, or supply chain structures and has been approved and authorised by;



Signed by; Anthony Wywill

Positions: Director

Last reviewed October 2025